

# TELECOMMUNICATIONS REGULATORY ATTORNEY

## ***About TURN:***

The Utility Reform Network (TURN) is a California nonprofit organization that promotes racial and economic equity advancement and accessibility through regulatory and legislative work to achieve affordable and reliable communication services that meet the needs of today and beyond. At several levels of government, either directly or through coalitions, TURN advocates for policies that support widespread deployment of reliable and high-quality communications services. A respected consumer voice for over 40 years in the California State Legislature and the California Public Utility Commission, and other forums, TURN is successful through its combined talent of attorneys, policy analysts, economists, and community organizing professionals.

## ***Position:***

TURN seeks an attorney committed to racial and economic justice to join TURN's Telecom Team of high-impact regulatory policy advocates. A strong applicant communicates effectively (written and verbal) with all levels throughout the organization and the public, is committed to economic and racial justice, is a proactive and creative problem solver, and collaborates with the team to submit timely regulatory agency filings or complete other work. This is a full-time position that may require occasional after-business hours work to meet legislative or regulatory agency filing deadlines.

## ***Top Reasons to Join TURN:***

- 100% employer-paid premium for employee health, dental, and vision and additional benefits for all members of employee family.
- Generous annual leave and retirement contributions
- Competitive salary for nonprofit organizations, commensurate with experience (starting at \$115,000).
- TURN qualifies as a nonprofit employer for the Federal Public Service Loan Forgiveness Program.
- Top notch, dedicated, racially and ably diverse team.
- Influence fast-moving telecommunication related issues at the state and federal levels.
- Work with multiple disciplines of TURN professionals and external experts.
- Potential for work on a broad range of telecommunications and broadband policy issues.

## ***Work Hours:***

- Exempt, Full-Time, 40 hours. Monday – Friday.
- Occasional evening and weekend hours as needed to meet filing deadlines.

## ***Key Job Duties:***

- Focus on telecommunications and broadband policy of critical importance to California's residential and small business consumers, especially the digitally disenfranchised or who otherwise face communications service gaps.
- Advocate on behalf of all California consumers, with a focus on creating legislative and regulatory changes to ensure affordable access to essential communications services for

low-income households, communities of color, immigrant communities, and rural communities.

- Work with other TURN professional staff to develop TURN positions on emerging and fast-developing issues in telecommunications and broadband policy.
- Plan legislative or regulatory approaches to advance TURN positions before the California Public Utilities Commission, the state legislature, and in other forums.
- Proactively follow telecommunications and broadband policy issues related to TURN positions to bolster TURN's understanding and refine TURN's positions as needed.

***Key Attributes of a Winning Candidate:***

- **Excellent Communicator:** Communicate effectively (written and verbal) with all levels throughout the organization and the public.
- **Socially Aware:** Commitment to economic and racial justice.
- **Technical Familiarity:** Understanding in computer-based applications email, and standard applications such as Microsoft Office and Adobe.
- **Active Teamwork:** Demonstrates problem solving, conflict resolution, and positive communication through teamwork and through working independently.

***Requirements:***

- **Education:** Graduate of an accredited school of law.
- **Experience:** Minimum two years of experience in telecommunications policy and regulatory matters at the CPUC or an equivalent state or federal agency; additional experience would be welcome, such as working in multiracial and multilingual organizations.
- **Licensure:** Licensed to practice law in California or in another state, or willingness to sit for the California Bar Exam within one year.

**Step up to your potential to change the world. Write your story and apply today!**

Join the TURN team whose cutting-edge policy advocacy has a major impact on reducing carbon emissions and protecting affordability of monthly energy bills for millions of low-income residents of color in California and establishes innovative policies that are often adopted by other states and nationally.

***Application Process:*** Please use the following link to submit applications of interest

To Apply: <https://nonprofithr.applytojob.com/apply/9k9vQHrQp3/TURN-Telecommunications-Regulatory-Attorney>

TURN actively encourages applications from people who would add to our staff diversity, as well as to the diversity of the telecommunications policy field. This includes applications from people who self-identify as Black, Indigenous, Latino/a, Asian, non-gender conforming, LGBTQ, as having a disability, and/or a member of other underrepresented communities. Please contact [jcuomo@nonprofithr.com](mailto:jcuomo@nonprofithr.com) to request an accommodation for the application process if necessary.

